



## International Society of Biomechanics (ISB) Code of Conduct

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### 1. Preamble

The International Society of Biomechanics (ISB) is a not-for-profit, tax-exempt professional society formed to promote, educate, and otherwise further the profession of its members. The ISB has the purpose of promoting the study of the biomechanics of movement with special emphasis on human beings. It shall encourage international contacts among scientists in this field, promote knowledge of biomechanics on an international level, and cooperate with related organizations. According to the ISB Constitution, the Executive Council oversees the management of the society.

This document serves as a code of conduct for ISB members. The principles and requirements that comprise the code and procedures are based on and are designed to ensure full compliance by members. The Code is inclusive of personal conduct in representing the society. The Code is designed to strike the proper balance between ensuring full compliance with ensuring the integrity and efficacy of the Code and providing the protection of members through the use of reasonable due process procedures, against patently false, malicious, or groundless accusations that could result in significant professional or personal harm if not properly handled.

Code violations may result in the removal of representative responsibilities as imposed under the ISB Administrative Policies.

This Code will be publicly available to all members. By accepting and retaining a role in ISB, members are covered by the Code and affirm their commitment to uphold its principles and obligations.

### 2. Principles of Member Conduct

Professional Societies such as the International Society of Biomechanics (ISB) are entrusted with great responsibilities. They must meet their mission of research, teaching, and service in ways that truly enrich the society that supports them and truly serve their members. Members of the ISB play a key role in

assuring that high standards of ethical practice attend to the delivery of services to their various constituents. The ISB embraces the values expressed in these Principles of Member Conduct and expects their observance by all its members.

- ISB members shall not engage in conduct that undermines or puts at risk the integrity and reputation of ISB.
- ISB members shall not engage in conduct that imposes inherent danger to the safety and well-being of another person.
- ISB members are expected to understand their responsibilities (i.e. members are expected to declare and avoid any actual, potential or perceived conflicts of interest where their personal interests could influence professional judgement) with respect to conflicts of interest and to behave in ways consistent both with the law and with ISB policy.
- ISB members are expected to be competent and to strive to advance competence both in themselves and in others.
- ISB members are expected to be honest and conduct themselves with integrity, dignity and respect for themselves and others and should expect and encourage such conduct by other members.
- ISB members are expected to accept full responsibility for their actions and to strive to serve others and accord fair and just treatment to all.
- ISB members are expected to conduct themselves in ways that foster the forthright expression of opinion and tolerance for the view of others.
- ISB members are expected to support diversity, inclusion and collaboration.
- ISB members are expected to be aware of and understand those society objectives and policies relevant to their membership, be capable of appropriately interpreting them and contribute constructively to their ongoing evaluation and reformulation.
- ISB members will foster scientific integrity and work towards scientific findings that are objective and credible.
- A society member found guilty of serious scientific misconduct by a national board or similar may have their ISB membership revoked.

The ISB is responsible for communicating to ISB members the content of these Principles of Member Conduct and for ensuring that the standards of conduct contained herein are met. The ISB expects to provide its members:

- an environment that is professional and supportive;
- a clear sense of the duties of membership and access to relevant ISB policies and procedures;
- the right to seek appropriate review of matters that violate the ethical principles contained in these Principles of Member Conduct.

### **3. Procedure to Evaluate Code Violations**

ISB members that are found to be in violation of the Code may have their membership in the ISB terminated. Issues will be brought to the attention of the ISB Executive Council and will be discussed in accordance with the following procedures:

- All ISB Executive Council discussions regarding Code of Conduct of an ISB member are confidential. The Council will meet in closed session to deliberate and make its decision as to whether the ISB member should have their membership terminated. Maintaining confidentiality and respect for privacy is imperative throughout this process.
- Prior to the vote, the ISB member may request to meet with the Council directly in order for the Council to make a fully-informed decision.
- Once deliberations are completed, the Council will decide the matter by majority vote. Any Council member with a conflict of interest will be asked to recuse themselves from the voting process.
- Once the decision of the Council has been communicated to the ISB member by the President of ISB (in writing), the member may submit a written appeal to the Executive Council within five (5) business days. The written appeal should outline specific reasons why the Council's decision should be reviewed. If the written appeal includes details that were not accounted for in the original approval process, the Council shall reevaluate the decision. General disagreement with the outcome shall not constitute grounds for an appeal.